

Annika Marie Wilcox

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Education

Ph.D., Sociology

North Carolina State University
Expected 2020

Master of Science, Sociology

North Carolina State University
2017

Thesis: “Explaining the Black/White Gap in Job Satisfaction.”

Committee: Dr. Steve McDonald (chair), Dr. Martha Crowley, Dr. Anna Manzoni

Bachelor of Science, Justice Studies

James Madison University
2015

Thesis: “A Study of Domestic Violence and Patriarchal Ideologies in Popular Men’s Magazines.”

Committee: Dr. Jesse McKee (chair), Dr. Matt Ezzell, and Dr. Tammy Castle

Graduated Magna Cum Laude

Research Interests

Work and Organizations
Social Inequalities
Qualitative and Quantitative Research Methods

Teaching Experience

Instructor, North Carolina State University

Principles of Sociology (Undergraduate course; Fall 2018)

Lab Instructor, North Carolina State University

Research Methods in Sociology (Graduate course; Spring 2018)

Introductory Quantitative Analysis (Graduate course; Fall 2017)

Social Research Methods (Undergraduate course; Spring 2017)

Distance Education Grader, North Carolina State University

Principles of Sociology (Undergraduate course; Spring 2018)

Technology in Society and Culture (Undergraduate course; Summer 2017)

Discussion Section Facilitator & Teaching Assistant, North Carolina State University

Principles of Sociology (Undergraduate courses; Fall 2015 & Fall 2016)

Teaching Assistant, James Madison University

Diversity & International Human Resource Development (Undergraduate course; Summer 2015)

Visual Literacy (Undergraduate course; Summer 2015)

Development of Sociological Thought and Methods (Undergraduate course; Fall 2014)

Research Experience

Graduate Research Assistant, North Carolina State University

Summer 2017

Cleaned two quantitative datasets; ran descriptive statistics and regressions on variables of interest. Created figures to portray results. (Under the direction of Dr. Steve McDonald)

Research Assistant for Graduate Assessment, North Carolina State University

Summer 2017

Analyzed annual reviews for the 2016-2017 academic year to report on patterns of success within the department. (Under the direction of Dr. Steve McDonald)

Graduate Research/Teaching Assistant, North Carolina State University

Spring 2016

Conducted qualitative coding of newspaper articles. (Under the direction of Dr. Tom Shriver)

Other Professional Development

Data Science Short Course Series, North Carolina State University

“Introduction to Data Science Using R,” August 2017

“Programming in R,” August 2017

“Collecting, Classifying, and Analyzing Textual Data Using R,” August 2017

Surveyor Training, City of Harrisonburg, VA

Surveyor training for the Harrisonburg Homeless Survey, February 2014

Working Papers

Wilcox, Annika. “Job Rewards or Employment Security? Evaluating Structural and Differential Valuation Explanations of the Black/White Gap in Job Satisfaction.”

McDonald, Steve, Amanda K. Damarin, Jenelle Lawhorne, and Annika Wilcox. “Black Holes and Purple Squirrels: A Tale of Two Online Labor Markets.”

Shriver, Tom, Annika Wilcox, and Laura Bray. Title TBD (topic: newspaper framing of Charter 77).

Academic Awards

Graduate Assistantship at NCSU (Tuition and Stipend, Fall 2015 – present)

University Graduate Fellowship (NCSU Sociology Department) (awarded Fall 2015-Spring 2016)

Althea L. Johnson Scholarship (JMU) (awarded Fall 2014)

Peter Veglahn Memorial Scholarship (SHRM/JMU) (awarded Fall 2014)

Academic Memberships

Southern Sociological Society (Spring 2016-present)

American Sociological Association (Fall 2015-present)

Phi Kappa Phi (Spring 2014-present)

The National Society of Collegiate Scholars (Spring 2013-present)

Academic Service

Graduate Student Advisory Board, 3rd year cohort representative (Fall 2017-Spring 2018)
Graduate Student Advisory Board, 2nd year cohort representative (Fall 2016-Spring 2017)

Presentations and Conference Participation

Wilcox, Annika. 2018. "Explaining the Black/White Gap in Job Satisfaction." Paper presented at the annual meetings of the Southern Sociological Society, New Orleans, LA, April 2018.

McDonald, Steve, and Annika Wilcox. 2017. "Passive Job Finding and Race/Ethnic Inequality in the US and UK, 1995-2016." Paper presented at conference on Ethnic Inequality in the Labour Market, Amsterdam, September 2017.

McDonald, Steve, Amanda K. Damarin, Jenelle Lawhorne, and Annika Wilcox. 2017. "Black Holes and Purple Squirrels: A Tale of Two Online Labor Markets." Paper presented at the annual meetings of the American Sociological Society, Montreal, Quebec, Canada, August 2017.

Wilcox, Annika. 2017. "Inequalities in Job Satisfaction Over Time." Paper presented at the annual meetings of the Southern Sociological Society, Greenville, SC, March 2017.